

YOUTH REDEMPTION ORGANIZATION (YRO) KATAVI-TANZANIA.



ORGANIZATION PROFILE

INTRODUCTION.

Youth Redemption Organization (YRO) is a nonprofit organization based in Mpanda municipality, Katavi region, western zone of Tanzania, registered under the Non-governmental organization Act no. 24 of 2002. **Reg.no 00NGO/R/3028.since 07THApril,2022.**

Youth redemption organization found by a visionary person Mr.SIMON JOHN with a purpose of transforming community youth to realize economic potentials through empowering and well equipping them with all knowledge that it takes to be for youth's economic growth and finally national development.

In redeeming the vital productive engine of a nation, Youth redemption organization uses government and non-government institutions and other stakeholders in and out of our boundaries to mobilize funds, startup tools, trainings and awareness creation campaigns to enable youth from various economic field to increase production and finally national economy growth.

Youth redemption organization comprises of young vibrant and professional team suit for project management, coordination and assessment for proposed output and finally targeted outcomes.

Youth redemption organization is a premier youth organization as it performed more than one youth related agenda projects in a very successive way.

Vision statement.

Youth redemption organization is envisioned at having a community with economic empowered youths and well equipped with all knowledge that it takes to be for youth's economic growth and finally national development.

Mission statement.

To serve the community youth by addressing the common economic barriers through social education, policy influence, trainings and other community engagements.

Area of work, Core Values and operational environment.

Youth redemption organization is working with government and non-government institutions in and out of Tanzania which are interested to empower youth of Tanzania mainland as the key area of operations.

CORE VALUE.

- Equality;-we uphold on the participation of all human kinds with no regards to their gender, level of education or exceptional status.

- Innovation:-we believe on turning youth economic objections to essential opportunities
- Partnership:-we emblem on togetherness in addressing youth challenges and looking for the best intervention to bring solution.
- Growth:-we are admire to incredibility in our daily programs performance.

OPERATIONAL ENVIRONMENT.

Youth redemption organization team is working under voluntarily base due to insufficient funds to pay salaries to staff team. Whenever there will be a funded project they shall be paid as per project terms of contracts. In that manner, working environment are good some, but we need more income generating activities to smoothen working environment.

STRUCTURE AND LEADERSHIP.

The organization structure is divided into three main parts:-

1. board of directors

Board of director is made up of all founder members.

2. Management team.

This is a body of governance which is comprises of professional personnel in the following vacancy.

1. Program manager.

2. Chief accountant.

3. Monitoring, evaluation and learning officers.

4. Coordinator.

MANAGEMENT STRUCTURE ORGANOGRAM.

